Helin

Helin Academy

eLearning Catalogue

Turn product capability into repeatable operational performance

CATALOGUE OVERVIEW

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An overview of Helin Academy: what Academy offers, how role-based learning supports adoption, and which commercial model best fits your rollout.

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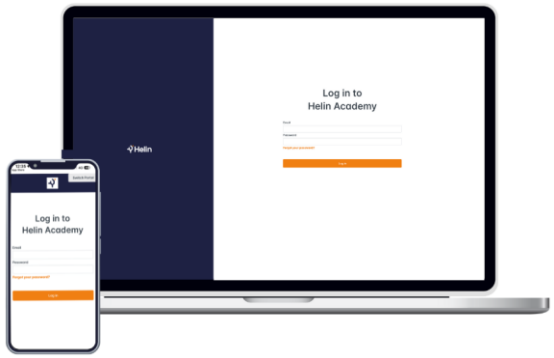
THE LEARNING EXPERIENCE

Helin Academy at a glance



Helin Academy is an online learning hub designed to build the knowledge and practical skills needed to use RZM effectively in the day-to-day work. Guided learning paths combine product knowledge, practical scenarios and expert insight so users can gain confidence at their own pace.

Role-based tracks	Real-world scenarios	Self-paced modules
Assign content that matches each learner's responsibilities.	Connect product knowledge with daily operational decisions.	Learn at a practical pace without disrupting operational schedules.

Updates and support	Assessment and certification	Desktop and mobile access
Subscribers receive new modules, training updates and learner guidance.	Use knowledge checks and role-based assessments to make progress and proficiency visible.	Train wherever the learner can connect securely.

TRAINING PORTFOLIO

Specialized learning for every responsibility

Helin Academy combines a foundation training course with five role-based tracks. Each path focuses on the decisions, workflows, and product capabilities that matter to the learner's job.

Training	Designed for	Primary outcome
Floorhands	Rig-floor crew	Recognize light combinations and support safer, more consistent rig-floor behavior
Drillers	Drillers and operators	Confident HMI use, zone control and event handling
Toolpushers	Toolpushers and rig managers	Use operational data to guide crew and site performance improvement
HSE Officers	HSE professionals	Use reports, heatmaps and video to identify risk and support improvement
Managers	Customer stakeholders, Company Men, Onshore Managers	Use operational data to make safety decisions

All training is self-paced, delivered online and currently available in English.

Red Zone Manager

for Floorhands

Translate light combinations into actions on the drill floor using two simple routines, and learn how system components work together to support detection.

DURATION	FORMAT	AUDIENCE	CERTIFICATION
+/- 70 minutes	eLearning	Rig-floor crew	Assessment + certificate

WHAT YOU'LL LEARN

- ✓ Explain the purpose and key functions of Red Zone Manager.
- ✓ Recognize and correctly respond to RZM light combinations and warnings.
- ✓ Describe how the camera system supports safety while protecting personal privacy.
- ✓ Identify the checks to perform, observations to make, and issues to report.
- ✓ Explain how the RZM technology can support safety, operational efficiency and equipment reliability.

BUSINESS VALUE

- Create a shared response to light combinations and warnings.
- Support safer, more consistent movement around the rig floor.
- Apply the correct routine based on the status of the red zone.

Red Zone Manager

for Drillers

Use the HMI to control red zone status during operations. You will learn to navigate key screens, activate and deactivate zones, adjust headcount limits, and log critical events.

DURATION	FORMAT	AUDIENCE	CERTIFICATION
+/- 80 minutes	eLearning	Drillers and operators	Assessment + certificate

WHAT YOU'LL LEARN

- ✓ Explain the purpose and key functions of Red Zone Manager.
- ✓ Recognize and correctly respond to RZM light combinations and warnings.
- ✓ Navigate the HMI, log in, activate operations and adjust relevant settings.
- ✓ Explain how the camera system works while protecting personal privacy.
- ✓ Manually activate and deactivate red zones when operational needs change.
- ✓ Follow best practices for flagging events and supporting video review.
- ✓ Apply RZM tools confidently to support site safety and decision-making.

BUSINESS VALUE

- Improve consistency in HMI use and operational setup.
- Support timely, clear responses to system warnings.
- Strengthen zone control, event flagging and review practices.

Red Zone Manager

for Toolpushers

Lead with confidence using RZM data. You will learn to use reporting tools to spot patterns in heatmaps, track trends with metrics, and use video review for constructive coaching.

DURATION	FORMAT	AUDIENCE	CERTIFICATION
+/- 100 minutes	eLearning	Toolpushers and rig managers	Assessment + certificate

WHAT YOU'LL LEARN

- ✓ Explain how RZM operates and how cameras, indicator lights and HMI systems support safety.
- ✓ Interpret light signals to guide fast, informed decisions and safe crew movement.
- ✓ Apply privacy-conscious monitoring principles and explain how RZM protects personal privacy.
- ✓ Analyze heatmap data to identify unsafe behavior, high-traffic areas and layout opportunities.
- ✓ Use the metrics report to evaluate red-zone activity and compare operations or shifts.
- ✓ Review and export flagged video footage in Symphony for investigation and improvement.
- ✓ Use operational examples to identify and implement changes intended to reduce risk and improve crew practices.

BUSINESS VALUE

- Convert metrics and heatmaps into targeted coaching and interventions.
- Compare operations or shifts with evidence-based insights.
- Inform layout improvements, incident review and risk reduction actions.

Red Zone Manager

for HSE Officers

Strengthen safety and operational awareness. You will learn to interpret zone status and light combinations, and use heatmaps, metrics, and video to identify risks early and support a proactive safety culture.

DURATION	FORMAT	AUDIENCE	CERTIFICATION
+/- 100 minutes	eLearning	HSE professionals	Assessment + certificate

WHAT YOU'LL LEARN

- ✓ Explain the purpose, components and configuration of Red Zone Manager.
- ✓ Interpret light combinations to monitor safe movement and identify potential risk zones.
- ✓ Navigate the HMI to understand alerts, zones and rig-floor indicators.
- ✓ Use reports, metrics and heatmaps to assess operational safety performance.
- ✓ Apply data-driven insights to guide safer behavior and continuous improvement.
- ✓ Use Symphony video playback to connect recorded events with safety data.

BUSINESS VALUE

- Identify patterns, high-risk areas and recurring behaviors.
- Connect data with video for stronger incident review and debriefing.
- Lead evidence-based improvement conversations with crews and management.

Red Zone Manager

for Managers

Support safe and more efficient drilling operations. You will learn RZM's value and reliability, key system functions, and how Advanced Analytics supports better decision-making.

DURATION	FORMAT	AUDIENCE	CERTIFICATION
+/- 70 minutes	eLearning	Customer stakeholders, Company Men, Onshore Managers	Assessment + certificate

WHAT YOU'LL LEARN

- ✓ Explain Red Zone Manager use cases, value cases and how the system supports safer, faster decision-making.
- ✓ Identify the key factors that contribute to a reliable RZM system and explain how Helin supports continuous improvement.
- ✓ Explain the purpose of the Advanced Analytics dashboards and how they support informed operational decisions.
- ✓ Review occupancy, intrusion and operational activity data to identify patterns and trends.

BUSINESS VALUE

- Turn RZM insights into proactive safety leadership and targeted risk-reduction actions.
- Use occupancy, intrusion and operational activity trends to support faster, evidence-based decisions.
- Strengthen safety practices, reduce incident risk and protect people through more consistent red-zone management.

CERTIFICATION AND MEASUREMENT

Competence you can see

Helin Academy role-based certification validates product learning through assessment, reinforces safe use and gives managers a visible way to confirm proficiency.

How organizations can use certification

Recognize product proficiency	Support onboarding and rollouts
Give learners and teams formal recognition for successfully passing a defined role-based path.	Use certification status to confirm that assigned roles have passed the required role-based assessment.
Demonstrate readiness	**Support audits and assurance**
Provide evidence that a learner has passed role-specific RZM training.	Document role-based product certification for internal and stakeholder review.

Helin product certification validates successful assessment and demonstrates proficiency within the Academy. Certificates are valid for one year from the date of issue; renewal is required to maintain current certification. Certification does not replace statutory, regulatory, or employer-mandated competency requirements.

COMMERCIAL OPTIONS

Choose the model that fits your rollout

Select targeted access for a defined learner group or an annual rig-level subscription for recurring, multi-role learning.

ONE-TIME TRAINING

Three months of individual access to selected training content. Content remains fixed and future updates are not included.

Training	Price	Certification
Floorhands	€300	Yes
Drillers	€400	Yes
Toolpushers	€500	Yes
HSE Officers	€500	Yes
Managers	€575	Yes

RIG SUBSCRIPTION

Per rig, per year

€15,000

Up to 60 users

- ✓ All current and future training
- ✓ Role-based certifications included
- ✓ Regular course and module updates
- ✓ Enrolment, access and course-participation guidance
- ✓ Training-update notifications

One-time training		Rig subscription
A defined learner group or a single course.	**Best for**	Rig-wide, recurring multi-role training
Three months per learner	**Access**	One year per rig
Not included	**Updates**	Current and future courses included
Targeted or short-term need	**Typical use**	Rollouts, recurring onboarding and continuous learning

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GETTING STARTED

From proposal to learning impact

Launch the programme in five clear steps.

1 **Define roles**	2 **Select model**	3 **Submit order**	4 **Enroll learners**	5 **Launch training**
Identify the learner groups, responsibilities and rollout priorities.	Choose targeted course access or an annual rig-level subscription.	Confirm the scope through the Order Form Confirmation.	Share the names and email addresses of the people to be trained.	Start learning, track completion and connect insights to operational practice.

Why invest in Helin Academy?

Help accelerate adoption and time to value	Give crews a structured route from first login to confident use, helping RZM capabilities become operational sooner.
Make onboarding repeatable	Deliver consistent learning across locations, shifts and new starters.
Build confidence before live use	Prepare users with practical walkthroughs and scenarios before they rely on the system during operations.
Reduce routine product questions	Enable users to resolve common questions and reserve expert support for higher-value topics.
Document and maintain competence	Use one-year role-based certification, updates and future modules to keep skills visible and current.

Discuss the right learning programme for your rig(s), roles and rollout plan. Contact academy@helindata.com.